



Thank you for your interest in employment with Schendel Lawn & Landscape. We are always accepting applications, even if a specific position does not have an active job posting. Please complete this application and return to our office at 4100 SW 40th Street in Topeka (41st and Gage) or email it to us at tellus@schendellawn.com. Thank you!



Application for Employment

Lawn & Pest Solutions Inc. is the parent company of Schendel Lawn and Landscape and Green Pest Solutions.

Lawn & Pest Solutions Inc. is an equal opportunity employer. All applicants will be considered regardless of race, color, religion, gender, national origin, age, marital or veteran status, medical condition, disability, or any other legally-protected status. Equal access to the hiring process, services, and employment is available to all persons. Applicants requiring accommodations to the application and/or interview process should contact the Managing Partner.

Each question should be answered completely and accurately. **No action will be taken on this application until all questions have been answered and the application has been signed and dated.** Verification of eligibility to work in the U.S. will be required if an employment offer is made.

Name _____
Last First Middle

Address _____
Street Apt. # City State Zip Code

Telephone _____ Current Driver's License (if applicable) Yes _____ No _____

Position(s) applied for: _____

Have you applied here before? Yes _____ No _____ If yes, give date: _____

Are you employed now? Yes _____ No _____ What date are you available for work? _____

Are you available to work: Full-time _____ Part-time _____ Shift work _____ Temporary _____

What language(s) do you speak fluently? _____

Are you 18 or older? Yes _____ No _____

Have you been convicted of a felony or misdemeanor other than moving traffic violations?
Yes _____ No _____

If yes, please complete the following (a conviction record will not necessarily be a bar to employment):

Conviction: _____ Location: _____ Date: _____

Result or outcome: _____

Lawn & Pest Solutions Inc. is an Equal Opportunity/Affirmative Action Employer.



Application for Employment

EDUCATION

	High School	Trade School	College/University
School Name			
Diploma/Degree			
Certificate Received			
Describe Course of Study			

EMPLOYMENT EXPERIENCE

List your past four (4) employers, including military and voluntary service assignments. Start with your present or last job. Attach an additional sheet if necessary.

Employer _____ Telephone _____

Address _____

Job Title _____ Supervisor _____

Dates Employed: From _____ To _____

Salary: Starting _____ Final _____

Reason for Leaving _____

Work Performed _____

May we contact? Yes ___ No ___

Employer _____ Telephone _____

Address _____

Job Title _____ Supervisor _____

Dates Employed: From _____ To _____

Salary: Starting _____ Final _____

Reason for Leaving _____

Work Performed _____

May we contact? Yes ___ No ___



Application for Employment

Employer _____ Telephone _____

Address _____

Job Title _____ Supervisor _____

Dates Employed: From _____ To _____

Salary: Starting _____ Final _____

Reason for Leaving _____

Work Performed _____

May we contact? Yes ___ No ___

Employer _____ Telephone _____

Address _____

Job Title _____ Supervisor _____

Dates Employed: From _____ To _____

Salary: Starting _____ Final _____

Reason for Leaving _____

Work Performed _____

May we contact? Yes ___ No ___

Please summarize your job-related skills or specialized training:

List job-related special accomplishments, projects, and awards. Exclude information that would reveal race, color, religion, gender, national origin, age, marital or veteran status, medical condition, disability, or any other legally-protected status.



Application for Employment

REFERENCES

Give the name and phone number of three (3) business/work references who are not related to you. List at least one of your previous supervisors.

Name	Occupation	Company	Phone Number(s)
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Name	Occupation	Company	Phone Number(s)
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Name	Occupation	Company	Phone Number(s)
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List any additional information you would like us to consider:



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ACKNOWLEDGMENT

I understand that Lawn & Pest Solutions Inc. is making no employment offer at this time. I certify that the information in this application is correct to the best of my knowledge. I understand that any misrepresentation or omission of any fact in my application, resume, or any other materials, or during interviews is grounds for disqualification from further consideration for employment or for termination if employed.

I authorize Lawn & Pest Solutions Inc. to contact any company, institution, or individual it deems appropriate to investigate my employment history, character, qualifications, credit history, driving record, and other relevant information, if job-related. I give my full consent for all contacted persons including former employers to provide the information concerning this application, and I waive my right to bring any cause of action against these individuals for any and all liability for damages arising from furnishing the requested information to Lawn & Pest Solutions Inc. I acknowledge that a facsimile of this form is as valid as the original.

A company-paid drug test and/or physical examination may be required. I understand that any offer of employment may be withdrawn if I test positive for drugs and/or if a condition is discovered for which no reasonable accommodation can be made.

I understand that this application is current for only 60 days. At the conclusion of this time, if I have not heard from Lawn & Pest Solutions Inc. and still wish to be considered for employment, it will be necessary to fill out a new application.

I understand that if I am hired, my employment at Lawn & Pest Solutions Inc. is "at-will" and may be terminated by myself or by Lawn & Pest Solutions Inc. at any time, with or without cause or notice. I understand that no representative of Lawn & Pest Solutions Inc. has the authority to make any assurance to the contrary.

Signature

Date